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Reality and Experience Springer Nature
Philosophically, there is a book which was a tremendous experience for me: Eino Kaila's psychology of the Personality – His thesis that man lives strictly according to his needs – negative and positive – was shattering to me, but terribly true. And I built on this ground. Ingmar Bergman J 1. This introductory essay is neither intended to be a full presentation nor to be a critical evaluation of the contributions to philosophy made by Eino Kaila. Kaila's work will speak to the reader through the four papers here published in English translation from the German. They belong in the tradition of the Vienna Circle and of logical empiricism. They cover, however, only one period or sector of Kaila's rich and varied life-work. This is the sector best integrated into the mainstream of contemporary philosophic thinking. The primary aim of this essay is to portray an impressive intellectual personality and to make a modest contribution to Finnish and Scandinavian intellectual history. Much of its content may be thought to be of 'local' relevance only. But considering the position which Kaila held in his country and considering his decisive influence on the development of philosophy in Finland, I hope that this local background will also interest an international circle of readers.

International Handbook of Universities Springer Science & Business Media

A decade after the Bologna Declaration has called for the establishment of a cycle system of study programmes and degrees all over Europe the changes actually having occurred in this reform process can be measured and assessed. To what extent did the bachelor students gained international experiences during or after their study program? What is the proportion of bachelor degree holders who are employed about one year after graduation? What are the labor market experiences of those bachelor graduates who started to work? Was it difficult to gain relevant employment? What are the employment conditions for bachelor graduates in terms of income, position, working time, unlimited term contracts compared to traditional graduates? To what extent are bachelor graduates working in areas with close relation to their field of study (horizontal match)? Is their level of education needed for their work tasks (vertical match)? These are the key questions which will be answered in this volume based on surveys of graduates from institutions of higher education recently undertaken in ten European countries (Austria, Czech Republic, France, Germany, Hungary, Italy, Norway, Netherlands, Poland, and United Kingdom). The bachelor-master-structure actually implemented varies substantially between the countries and also the consequences of these reforms differ strikingly. In some countries, more students spend a period of study abroad than the goal set for the year 2020 in the Bologna Process; in other countries, not yet a quarter of the expected rate is achieved. Also the frequency of bachelor graduates differs by country who opt for further study, transfer to employment or are both employed and students. The comparative study also provides a wealth of information about the employment and work situation of bachelor graduates as compared to other graduates from institutions of higher education. The book provides relevant information for students and teaching staff at institutions of higher education, employers and politicians and administrative staff dealing with higher education issues.

Understanding Green Business Routledge

This book focuses on relations among subjectivity, work and learning that represent a point of convergence for diverse disciplinary traditions and practices. There are contributions from leading scholars in the field. They provide emerging perspectives that are elaborating the complex relations among subjectivity, work and learning, and circumstances in which they are played out.

Welfare and Religion in 21st Century Europe Routledge

The collection brings together the latest work of researchers from Australia, Africa, Asia, and Europe focusing on early childhood leadership matters. It covers different aspects of leadership in early education: professional education and development, identity and leadership strategies as well as governance and leadership under different frame conditions. Modern Language Studies in Finland, 1828-1918 Brassey's

This book covers the psychedelic ayahuasca tourism in Peru, with its facet-rich psychological, pharmacological, anthropological, and sociological aspects. The reader gets an interdisciplinary insight into the historical development and the current state of ayahuasca research. Findings from three empirical studies are presented, which the author has won in a 4-year field research: How do common standards develop in this particular form of psycho-spiritual tourism? Why are people from developed nations and urban centres heading to the Amazon to ingest the psychedelic beverage Ayahuasca? How do they experience such ceremonies and retreats? Which insights, personal meaning and effects do they gain and how do they integrate their experiences into the everyday life?

800 Years of Finnish Architecture Springer Science & Business Media

Presents a broad spectrum of entries on Finnish music and musicians, most not previously available in English, ranging from the pre-Christian period to the present. Akseli Gallen-Kallela Springer Science & Business Media
De færreste tænker på at Krimkrigen også omfatter britiske flådeoperationer mod finske kystbyer og fæstninger, hvor hertugdømmet Finlands kuffardiflåde skønnedes at være af betydning for Rusland. Endelig var truslen fra 200.000 allierede soldaters tilstedeværelse i farvande tæt ved St. Petersburg årsag til, at Rusland søgte fred.

Cold Will Newton Abbot ; Vancouver : David and Charles, June 1978.

An up-to-date political, social and economic history of Finland from medieval times to the present. David Kirby traces the evolution of Finland's distinctive identity and of the Finnish national state from the long centuries under Swedish rule, through self-government within the Russian Empire, to independence in the twentieth century. The Touristic Use of Ayahuasca in Peru Taylor & Francis
Excellent social work education and training is vital for ensuring best practice, and it is important to understand the key approaches and methods in order to provide the best teaching and ensure effective learning. This volume provides an overview of social work education, including the background and current context. It covers the key debates surrounding social work education, such as the evaluation of social work education, the use of IT, research-mindedness, and the effectiveness of interdisciplinary education. The book also offers guidance on effective teaching and learning approaches tailored to the needs of social work educators, covering teaching within a higher education institution, on student practice placements, and in post-qualifying settings. This will be an indispensable text for educators and trainers in the field of social work.

Finnish Architecture and the Modernist Tradition Springer
This book explores a noteworthy variety among economically advanced countries in the competences fostered by higher education, and the emphasis placed either on laying a broad basis of knowledge or direct preparation for professional tasks. In some countries, universities are closely involved in ensuring a rapid transition from student to employee; in others, students typically face a long period after graduation for the search of a suitable career.

Who's who in Science in Europe Springer
Updated from the 1981 edition to include works from after Finland joined the European Union in 1995. Cites and briefly describes sources on geography, history, population, religion, politics and government, economy and finance, employment, the environment, education, languages, literature, arts, periodicals, and other aspects of the country. Also cites children's books, encyclopedias, and other bibliographies. Annotation copyrighted by Book News, Inc., Portland, OR

Careers of University Graduates Nai Uitgevers Pub
Although workplace design and management are gaining more and more attention from modern organizations, workplace research is still very fragmented and spread across multiple disciplines in academia. There are several books on the market related to workplaces, facility management (FM), and corporate real estate management (CREM) disciplines, but few open up a theoretical and practical discussion across multiple theories from different fields of studies. Therefore, workplace researchers are not aware of all the angles from which workplace management and effects of workplace design on employees has been or could be studied. A lot of knowledge is lost between disciplines, and sadly, many insights do not reach workplace managers in practice. Therefore, this new book series is started by associate professor Rianne Appel-Meulenbroek (Eindhoven University of Technology, the Netherlands) and postdoc researcher Vitalija Danivska (Aalto University, Finland) as editors, published by Routledge. It is titled 'Transdisciplinary Workplace Research and Management' because it bundles important

research insights from different disciplinary fields and shows its relevance for both academic workplace research and workplace management in practice. The books will address the complexity of the transdisciplinary angle necessary to solve ongoing workplace-related issues in practice, such as knowledge worker productivity, office use, and more strategic workplace management. In addition, the editors work towards further collaboration and integration of the necessary disciplines for further development of the workplace field in research and in practice. This book series is relevant for workplace experts both in academia and industry. This first book in the series focuses on the employee as a user of the work environment. The 21 theories discussed and applied to workplace design in this book address people's ability to do their job and thrive in relation to the office workplace. Some focus more on explaining why people behave the way they do (the psychosocial environment), while others take the physical and/or digital workplace quality as a starting point to explain employee outcomes such as health, satisfaction, and performance. They all explain different aspects for achieving employee-workplace alignment (EWA) and thereby ensuring employee thriving. The final chapter describes a first step towards integrating these theories into an overall interdisciplinary framework for eventually developing a grand EWA theory. The Open Access version of this book, available at <http://www.taylorfrancis.com/books/e/9781003128830>, has been made available under a Creative Commons Attribution-Non Commercial-No Derivatives 4.0 license.

Uzbekistan Quality Job Creation as a Cornerstone for Sustainable Economic Growth Helsinki : Suomalainen Tiedeakatemia
In many industrialized countries, there is a sharp increase of the aging population due to a decrease in fertility rate and an increase in life expectancy. Due to which, the age dependency ratio rises and may cause increased economic burden among working age population. One strategy to combat this problem is to prolong people's working career. A sufficient work ability is a requirement for a sustainable and prolonged employment. Work ability is primarily a question of balance between work and personal resources. Personal resources change with age, whereas work demands may not change parallel to that, or only change due to globalization or new technology. Work ability, on average, decreases with age, although several different work ability pathways exist during the life course. Work-related factors, as well as general lifestyle, may explain the declines and improvements in work ability during aging. A sustainable work ability throughout the life course is a main incentive for a prolonged working career and a healthy aging. Work ability and work-related factors, are therefore important occupational and public health issues when the age of the population increases. This Special Issue, "Sustainable Work Ability and Aging", includes in all 16 original articles and one opinion paper, organized in three sections. The research topics cover wide aspects of work ability, from determinants, older employees' coping with their work, methodological issues as well as results of interventions on promoting work ability.

The History of Medicine in Finland, 1828-1918 Rodopi
This is a unique and comprehensive study of the entire span of Finnish architecture in the 20th century. Using comparative critical analysis, the author weaves Aalto's contribution into his overview of the evolution of modern Finnish architecture and includes the work of a range of lesser published figures. It will be of considerable interest to architects, art historians and all those interested in modern Finnish architecture.

The British Assault on Finland, 1854-1855 Arthur Vanous Company
This book offers detailed comparative analyses of graduate employment and work, drawn from a survey of graduates in 11 European countries and Japan. The book shows how transition to employment, job assignments, employee assessments of the quality of employment and work vary by the graduates' socio-biographic and educational background. It demonstrates more substantial differences in the relationships between study and subsequent employment between various countries than previous debates and analyses have suggested.

The Finnish-language Press in Canada, 1901-1939 AuthorHouse
This book provides an overview on the major findings of a questionnaire survey of academic profession in international perspective. More than 25,000 professors and junior staff at universities and other institutions of higher education at almost 20 countries from all over the world provide information on their working situation, their views and activities. The study "The Changing Academic Profession" is the second major study of its kind, and changes of views and activities are presented through a comparison of the findings with those of the earlier study undertaken in the early 1990s. Major themes are the academics' perception of their societal and institutional environments, the views on the major tasks of teaching, research and services, their professional preferences and actual activities, their career, their perceived influence and their overall job satisfaction. Emphasis is placed on the influence of recent changes in higher education: the internationalisation and globalisation, the increasing expectation to provide evidence of the relevance of academic work, and finally the growing power of management at higher education institutions. Overall, the academics surveyed show that worldwide discourses and trends in higher education put their mark on the academic profession, but differences by country continue to be noteworthy. Academics consider themselves to be more strongly exposed to mechanism of regulations, incentives and sanctions as well as various assessments than in the past; yet their own freedom, and responsibilities and influence shape their identity more strongly and are reflected in widespread professional satisfaction.

The Foreign Office and Finland, 1938-1940 Springer Science & Business Media
Historically, European churches have played a large part in the

provision of welfare. Responsibility, however, has gradually shifted to the state - a shift that forms an integral part of the process of secularization and one that has been readily accepted by European populations. But what happens when the state itself begins to recede - a process that is occurring in most, if not all, European societies for a wide variety of reasons? The implications for welfare are considerable, not least for the role of the churches which begin to resume the responsibilities previously shed but in new and different ways. This book looks at the connections between religion and welfare in Europe, exploring in detail eight European societies - Finland, Norway, Sweden, England, Germany, France, Italy and Greece. The different theological traditions, different church-state relationships and different welfare regimes are all examined. The analysis is based on first hand empirical research which considers not only the changing situation on the ground, but attitudes towards this within a range of different constituencies - the churches, local government and the general public. Particular attention is paid to the significance of gender in both the process of change and in attitudes towards this. *Welfare and Religion in 21st Century Europe: Volume 1* represents comparative research at its best and highlights key policy implications for the future. A companion book, *Welfare and Religion in 21st Century Europe: Volume 2* explores thematically the changing nature of religion and welfare and the new relationships that are emerging between the religious and the secular, and between church and state in the 21st century.

Work, Subjectivity and Learning Asian Development Bank
Beskriver Finlands forsvar gennem tiderne og dets væbnede styrkers betydning for landets selvstændighed.

A Concise History of Finland Cambridge University Press

This volume is a collection of essays on the process of obtaining a PhD degree at a Finnish university. The contributors share the common background of coming to Finland from abroad especially for the purpose of taking up PhD studies. They hail from different countries and academic backgrounds and obtained their degrees at different Finnish universities from Helsinki in the south of the country up to Oulu in the north. Moreover, they studied and conducted research at different faculties. The individual processes, academic, social, and cultural experiences and challenges form the core of the individual essays.

The Fourth Industrial Revolution Greenwood Publishing Group

The book looks at the ways in which the Northern Department of the Foreign Office approached matters pertaining to Finland in the years 1938-1940, concentrating on the particular issues of the proposed refortification of the land Islands, Finnish rearmament and aid to Finland during the Winter War with the Soviet Union. At the beginning of this period, the Northern Department officials aimed at giving support to Finland while, at the same time, attempting to create an environment where Finland and the Soviet Union could reach agreement, thus keeping Finland out of the German sphere of influence. Their belief that the security interests of the USSR must be considered when dealing with Finland changed after the Soviet invasion of Finland at the end of November 1939. From this point on, the ability of the Northern Department officials to influence policy towards Finland declined, as the Cabinet became more interested in the situation. Nevertheless, Laurence Collier, the head of the department and his associates, continued to recommend particular forms of action, and their ideas were frequently at odds with what was being decided by government. Their recommendations for military inter